

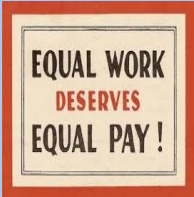












Recognizes Equal Employment Opportunity

August 2015



By Community Corrections | Section 1

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						<p>1</p> <p>In June 1941 on the eve of World War II, President Franklin D. Roosevelt signs Executive Order 8802 prohibiting government contractors from engaging in employment discrimination based on race, color, or national origin.</p>
<p>2</p> <p>In July 1948 President Harry S. Truman orders the desegregation of the Armed Forces by Executive Order 9981.</p>	<p>3</p> 	<p>4</p> <p>In December 1955 Rosa Parks, an African American woman, refuses to give up her seat to a white man on a bus in Montgomery, Alabama. She is arrested and is tried for disturbing the peace.</p>	<p>5</p> 	<p>6</p> <p>In September 1957 angry white mobs in Little Rock, Arkansas, opposing the court ordered desegregation of public schools, threaten violence. President Dwight D. Eisenhower orders federal troops to protect nine black students integrating to Central High School in Little Rock.</p>	<p>7</p> 	<p>8</p> <p>Today, women working full-time only make about 78% of what men earn.</p>
<p>9</p>	<p>10</p> <p>In June 1963 Congress passes the Equal Pay Act (EPA) of 1963 protecting men and women who perform substantially equal work in the same establishment from sex-based wage discrimination.</p>	<p>11</p> 	<p>12</p> <p>At 7:40 on the evening of June 19, 1964, after the longest debate in its nearly 180-year history, the U.S. Senate passed the Civil Rights Act of 1964.</p>	<p>13</p> 	<p>14</p> <p>The Age Discrimination in Employment Act (ADEA) of 1967 protects people who are 40 or older from discrimination in employment.</p>	<p>15</p> 
<p>16</p> <p>President Jimmy Carter signs Executive Order 12067 abolishing the Equal Employment Opportunity Coordinating Council and transferring its responsibilities to EEOC.</p>	<p>17</p> <p>The Equal Employment Opportunity Commission was established by Title VII of the Civil Rights Act of 1964 to assist in the protection of U.S. employees from Discrimination.</p>	<p>18</p> 	<p>19</p> <p>The Equal Employment Opportunity Commission (EEOC) makes it illegal to discriminate against an applicant or employee because of race, color, religion, national origin, sex, physical or mental disability, age (40 or older), disability or genetic information.</p>	<p>20</p> <p>EEOC issues Interim Guidelines on Sexual Harassment declaring that sex-related intimidation on the job or creating a sexually charged hostile work environment is unlawful under Title VII.</p>	<p>21</p> 	<p>22</p> <p>In the 1990's the most frequently alleged violations in EEOC lawsuits involved sex discrimination (29%), age discrimination (23%), retaliation (18%), race discrimination (16.7%), nation origin (5%), religion (2%), and equal pay (3%).</p>
<p>23</p> <p>Diversity</p>	<p>24</p> 	<p>25</p>	<p>26</p> 	<p>27</p>	<p>28</p>	<p>29</p> 
<p>30</p>	<p>31</p>					

Equal Employment Opportunity Commission Initiatives

E-RACE

The E-RACE initiative is designed to improve EEOC's efforts to ensure workplaces are free of race and color discrimination. Specifically, the EEOC will identify issues, criteria and barriers that contribute to race and color discrimination, explore strategies to improve the administrative processing and the litigation of race and color discrimination claims.

LEAD

LEAD (Leadership for Employment of Americans with Disabilities) is the EEOC's initiative to address the declining number of employees with targeted disabilities in the federal workforce. The goal for this initiative is to significantly increase the population of individuals with severe disabilities employed by the federal government.

Youth@Work

The Youth@Work initiative is a national education and outreach campaign to promote equal employment opportunity for America's next generation of workers.

<http://www.eeoc.gov/eeoc/history/50thmilestones/2015.cfm>

The goal of the Diversity Calendar is to generate conversation, educate, and to raise awareness of diverse historical figures and events affecting our lives. The Statewide Diversity Council's definition of diversity is the spectrum of human qualities, beliefs, characteristics, and abilities.